



Scott Nycum

Leadership Arlington Class of 2014

Director, Organizational Excellence and Performance, GDIT

Scott's career is rooted in 17+ years of management and organizational consulting. He recently assumed his role at GDIT as an evolution of leading and building key HR functions through two significant mergers across the past three years.

Scott builds organizational capacity to drive business results, with a focus on strategic thinking, change management, culture building and organizational design. He is most passionate about working with leaders and teams to deliver their best performance and organizational impact. In addition to these activities, Scott designs and facilitates executive retreats and leadership development experiences for GDIT senior leadership.

Scott has a B.S. in Biology from Penn State University. He completed the ICF-Certified Leadership Coaching program at American University and is an IAF Certified™ Professional Facilitator. He lives in the Tara-Leeway Heights neighborhood of Arlington with his husband Mike, a Navy Reserve officer currently recalled to active duty at the Pentagon.

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